

**44th ANNUAL MEETING – SEPTEMBER 2022****Administrative Report for the period September 2021 to August 2022
and Financial Statements for the fiscal year ending 31 December 2022****Presented by NAFO Secretariat**

This year NAFO is conducting its 44th Annual Meeting.

1. **The Contracting Parties of NAFO** (13) constitute the following membership to the NAFO two main bodies:

Canada
Cuba
Denmark (in respect of the Faroe Islands and Greenland) (DFG)
European Union (EU)
France (in respect of St. Pierre et Miquelon)
Iceland
Japan
Norway
Republic of Korea
Russian Federation
Ukraine
United Kingdom (UK)
United States of America (USA)

2. **NAFO Officers**

Position	Name (Contracting Party)	Term
President of NAFO and Chair of the Commission	Temur Tairov (Russian Federation)	Sep. 2021–Sep. 2023
Acting Chair of the Commission	Deirdre Warner-Kramer (USA)	Mar. 2022–Present
vice-Chair of the Commission	Deirdre Warner-Kramer (USA)	Sep. 2021–Sep. 2023
Chair of the Standing Committee on Finance and Administration (STACFAD)	Robert Fagan (Canada)	Sep. 2020–Sep. 2022
vice-Chair of STACFAD	Jake Round (United Kingdom)	Sep. 2021–Sep. 2023
Chair of the Standing Committee on International Control (STACTIC)	Kaire Martin (EU)	Sep. 2019–Sep. 2022
vice-Chair of STACTIC	Patrick Moran (USA)	Sep. 2019–Sep. 2022
Chair of the Scientific Council	Karen Dwyer (Canada)	Sep. 2021–Sep. 2023
vice-Chair of the Scientific Council	Diana González-Troncoso (EU)	Sep. 2021–Sep. 2023
Chair of the Standing Committee on Research Coordination (STACREC)	Diana González-Troncoso (EU)	Sep. 2021–Sep. 2023
Chair of the Standing Committee on Fisheries Science (STACFIS)	Mark Simpson (Canada)	Sep. 2021–Sep. 2023
Chair of the Standing Committee on Publications (STACPUB)	Rick Rideout (Canada)	Sep. 2021–Sep. 2023
Chair of the Standing Committee on Fisheries Environment (STACFEN)	Miguel Caetano (EU)	Sep. 2018–Sep. 2023



3. NAFO Meetings

September 2021 – August 2022:

- 08–09 September 2021, STACTIC Meeting on Bycatch Discussions, WebEx.
- 08–09 September 2021, NAFO/ICES *Pandalus* Assessment Meeting, Focus: Assess the 3M and 3LNO stocks, WebEx.
- 20–24 September 2021, 43rd Annual Meeting of NAFO, WebEx.
- 26 October 2021, Joint Advisory Group on Data Management (JAGDM) Meeting, WebEx.
- 01–04 November 2021, Scientific Council and NAFO/ICES *Pandalus* Assessment Group Meeting, WebEx.
- 04 November 2021, STACTIC Editorial Drafting Group of the NAFO CEM (EDG) Meeting, WebEx.
- 16–25 November 2021, Scientific Council Working Group on Ecosystem Science and Assessment (WG-ESA) Meeting, WebEx.
- 13 January 2022, Joint Advisory Group on Data Management (JAGDM) Meeting Strategic Planning Meeting, WebEx.
- 31 January 2022, Scientific Council Precautionary Approach Framework Working Group (PA-WG), WebEx.
- 22 February 2022, Working Group on Improving Efficiency of NAFO Working Group Process (E-WG) Meeting, WebEx.
- 12 April 2022, Ad Hoc virtual NAFO Website Re-Design Working Group: Data Classification Meeting WebEx
- April 2022, NAFO Joint Commission–Scientific Council Catch Estimation Strategy Advisory Group (CESAG) Meeting, by correspondence.
- 04 May 2022, Scientific Council Standing Committee on Research Coordination (STACREC) Meeting, WebEx.
- 09–12 May 2022, NAFO Standing Committee on International Control (STACTIC) Intersessional Meeting Halifax, Nova Scotia, Canada.
- 19 May NAFO: Scientific Council Precautionary Approach Framework Working Group (PA-WG) WebEx
- 03–16 June 2022, Scientific Council Precautionary Approach Framework Working Group (PA-WG), WebEx.
- 07 July 2022, Scientific Council PA-WG Subgroup, WebEx.
- 14 July 2022, STACTIC Editorial Drafting Group of the NAFO CEM (EDG), WebEx
- 26–28 July 2022, STACTIC Observer Program Review Working Group Meeting (WG-OPR) Montreal, Quebec, Canada.
- 08–10 August 2022, Joint Commission–Scientific Council WG-EAFFM Workshop of fisheries managers and scientists to draft ecosystem objectives, Halifax, Nova Scotia, Canada.
- 11–12 August 2022, Joint Commission–Scientific Council Working Group on Ecosystem Approach Framework to Fisheries Management (WG-EAFFM) Meeting , Halifax, Nova Scotia, Canada.
- 15–16 August 2022, Precautionary Approach Framework Workshop, Halifax, Nova Scotia, Canada.
- 17–18 August 2022, Joint Commission–Scientific Council Working Group on Risk-based Management Strategies (WG-RBMS) Meeting, Halifax, Nova Scotia, Canada.
- 29–30 August 2022, STACTIC Working Group on Control of Landing Obligation (WG-LO) Meeting WebEx.

Future Meetings (September 2022 onwards):

- 12–15 September 2022, Scientific Council and STACFIS Shrimp Meeting, Vigo, Spain.
- 18 September 2022, NAFO Fishing Regime for Shrimp in Division 3M Meeting, Porto, Portugal.
- 19–23 September 2022, 44th Annual Meeting of NAFO, Porto, Portugal.
- 15–24 November 2022, Scientific Council Working Group on Ecosystem Science and Assessment (WG-ESA) Meeting, Halifax, NS, Canada.

4. COVID-19 Pandemic

The global coronavirus (COVID-19) pandemic, once again, has presented NAFO with unique challenges over the past year.

Although NAFO has been successful in continuing business virtually over the past year, as global pandemic restrictions have lessened, in-person meetings have also been reintroduced in a hybrid (online and in-person) format in 2022. The NAFO hybrid meetings allow participants to successfully meet in-person, as well as allow meeting participation virtually for those unable to attend face-to-face.

NAFO will hold its first hybrid Annual Meeting this year, 19 – 23 September 2022.

Additionally, the NAFO Secretariat's participation in external relations/meetings/guests to the Secretariat also continue to be significantly reduced due to the ongoing pandemic.

5. Secretariat Staff

For the period of September 2021–August 2022, the Secretariat was comprised of the following employees:

Executive Secretary	Fred Kingston
Deputy Executive Secretary and Senior Finance and Staff Administrator	Stan Goodick
Senior Fisheries Management Coordinator	Ricardo Federizon
Scientific Council Coordinator	Tom Blasdale
Senior Executive Assistant to the Executive Secretary	Lisa LeFort
Fisheries Information Administrator	Jana Aker (to September 2021) Fiona McAllister (December 2021 –February 2022) Mikaela Soroka (February 2022 – present)
Scientific Information Administrator	Dayna Bell MacCallum Fiona McAllister (interim)
Office Administrator	Sarah Guile
IT Manager	Matthew Kendall
Database Developer/Programmer Analyst	DJ Laycock
Senior Publications/Web Manager	Alexis Pacey

6. Publications

During the period of September 2021-August 2022, the NAFO Secretariat prepared, posted to the web and/or printed the following publications:

- *Journal of Northwest Atlantic Fisheries Science, Volume 52, 2021(62 pages)*
- *NAFO Conservation and Enforcement Measures, 2022 (200 pages)*
- *NAFO Annual Report, 2021(20-page booklet)*
- *Meeting Proceedings of the Commission, September 2021–August 2022 (not published yet)*
- *NAFO Scientific Council Reports, 2021 (457 pages)*

All publications and documents are available on the NAFO website: www.nafo.int/Publications

Other initiatives and work:

Reference management for JNAFS

STACPUB requested that the NAFO Secretariat explore ways to make citations downloadable to reference software. This was completed by September 2021.

Potential new logo/identity for NAFO

In response to Recommendation #36 of the 2018 NAFO Performance Review, the NAFO Secretariat (in consultation with guidance from STACFAD) investigated potential options for a new visual logo for NAFO that better reflects the role and responsibilities of the Organization. In addition to the new logos that were created in-house, an external brand consultant was hired to design and produce some new visuals for a new logo. Other considerations such as costs will be presented to STACFAD at the NAFO Annual Meeting in 2022

Aquatic Sciences and Fisheries Abstracts (ASFA)

All science documents for 2021 have been submitted to ASFA as of 31 May 2022. Other documents and publications will be indexed when they are published using the new software program, OpenASFA, which was developed by the FAO D4 science development team in 2021. Based on this new software application, FAO created a new free online portal to display the records created and published in OpenASFA. The records can be viewed here: <https://www.fao.org/fishery/en/openasfa>

ProQuest, ASFA's publishing partner started ingesting records in early 2022. All records prior to 2021 are on the ProQuest database. Future developments for OpenASFA include indexing datasets.

More information about ASFA is available at: <https://www.fao.org/fishery/en/asfa>

7. Fishery Statistics

The NAFO statistical databases are compiled by the NAFO Secretariat and published on the NAFO website <https://www.nafo.int/Data>. This database is continuously updated as new submissions are received.

The STATLANT 21A Extraction Tool, available on the NAFO website, continues to be used to query the NAFO Statistical database. This tool provides fishery catch statistics organized by country, species, division and year from 1960 to the present.

8. Information Technology (IT)

Cyber Security

In the ongoing effort to keep on top of the latest security technology the NAFO Secretariat has implemented several major enhancements in the past year to help protect itself from remote threats. This includes now using multi factor authentication in several areas of possible concern

Application Development

The NAFO Secretariat has enhanced the NAFO Monitoring, Control, and Surveillance (MCS) website (<https://mcs.nafo.int>) based on suggestions from Contracting Parties. The website continues to be a valuable tool for retrieving current information for compliance and inspection activities. For the Observer Reporting Application, work continues to develop a user interface for the Observer's quality control manager.

Hardware Upgrades

There were several major hardware upgrades notably to the VMS and backup systems.

9. Staff Committee

The Secretariat would like to thank Ignacio Granell, Brian Healey, and Deirdre Warner-Kramer for serving on the Staff Committee for the 2021-2022 term. The Staff Committee did not need to meet during the past 12 months.

10. Second Performance Review of NAFO

NAFO continues to address the recommendations of the 2018 Performance Review and provides a progress report at each Annual Meeting.

11. Secretariat Activities

NAFO Internship Program

At the 2011 Annual Meeting, a NAFO internship program was adopted. Since then, thirteen interns have taken part in the program. Due to the COVID-19 pandemic, a NAFO internship has not been offered in 2022.

Outreach

Media

The Secretariat continues to circulate its annual press release to a dedicated NAFO media contact list. As per past years, a press release will follow the closing of the Annual Meeting.

Guests to the Secretariat

- 15 December 2021, visit from Mr. Christopher McCreery from the Protocol Office to the NAFO Secretariat.

Information Requests

The NAFO Secretariat regularly responds to requests from various international sources. Since the last Annual Meeting of NAFO, the Secretariat has responded specifically to:

- Contribution to the survey entitled, '*External Evaluation of EFCA covering the period 2017-2021*'.
- Contribution to the questionnaire on monitoring the implementation of the 1995 FAO Code of Conduct for Responsible Fisheries, the International Plans of Action on Capacity, Sharks, Seabirds, Illegal, Unreported and Unregulated Fishing and the Strategies for Improving Information on Status and Trends of Capture Fisheries and Aquaculture.
- Contribution to the report of the UN Secretary-General's contribution to UNGA resolution 74/18 of 10 December 2019, pursuant to paragraph 67, regarding "*Implementation of an ecosystem approach to fisheries management*".
- Contribution to the report of the UN General Assembly 2022 review on the impacts of bottom fishing.
- Contribution to the report of the Secretary-General on oceans and the law of the sea, as mandated by UNGA resolution 76/72 of 09 December 2021, entitled "*Oceans and the law of the sea*".
- Contribution to the Regional Fishery Body Secretariats Network (RSN) Newsletters.

Throughout the year various informal requests are made to the Secretariat regarding specific information, procedures of NAFO, etc. by students, educational institutes, RFMOs, Contracting Parties representatives or other organizations. These are answered to the best of the ability and as time permits by various members of the NAFO Secretariat.

Oil and Gas Activity in the NRA

Since the 2015 Annual Meeting, NAFO and Canada have operated under an interim information exchange arrangement as a means for the appropriate and timely exchange of petroleum-related activities on Canada's continental shelf in the NAFO Regulatory Area for onward transmission to NAFO Contracting Parties.

Since the 2021 Annual Meeting, there have been two (2) such notifications.

Under this arrangement, since the 2018 Annual Meeting and following consultation with Contracting Parties, the NAFO Secretariat has provided annually a 'five-year monthly snapshot' of fishing activity in the NAFO Regulatory Area based on aggregated and anonymized VMS data to Canada, which Canada would then forward to specified users.

The NAFO Secretariat also receives industry Notices to Mariners when a drillship is expected to transit through the NAFO Regulatory Area (NRA). These Notices to Mariners are then forwarded to the Fishery Monitoring Centres (FMCs) of Contracting Parties.

Participation by Secretariat at external meetings

ASFA Advisory Board Meeting 2021, Virtual, 13-17 September 2021

Senior Publications/Web Manager, Alexis Pacey participated in this meeting.

Secretariat of the Convention on Biological Diversity (CBD), Intersessional Workshop for the Sustainable Ocean Initiative (SOI) Global Dialogue with Regional Seas Organizations and Regional Fishery Bodies, Virtual, 29 September to 1 October 2021

Executive Secretary, Fred Kingston, participated in this Workshop.

Northeastern Regional Association of Coastal Ocean Observing Systems (NERACOOS) Webinar, Virtual, 6 October 2021

Executive Secretary, Fred Kingston, gave a virtual presentation on NAFO's ecosystem approach framework to fisheries management.

Second Meeting of the WECAFC/OSPESCA/CRFM/CITES/CRFM Working Group on Shark Conservation and Management, Virtual, 19-21 October 2021

Executive Secretary, Fred Kingston, attended the meeting and gave a presentation entitled "NAFO's experience in sustainable management and conservation of elasmobranchs".

CWP 28th meeting of the Fisheries Subjects, Virtual, 02-05 November 2021

Senior Fisheries Management Coordinator, Dr. Ricardo Federizon, attended the meeting

Workshop entitled 'Setting the scene' aimed at improving Synergies in Shark Conservation and Management focusing on improving cooperation between regional fishery organizations and the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) organized by the German Ministry for the Environment, Nature, Conservation and Nuclear Safety, virtual, 8 November 2021.

Executive Secretary, Fred Kingston, participated in this Workshop.

On **10 December 2021** – Executive Secretary, Fred Kingston, gave a virtual presentation on NAFO to ***an international fisheries law class at the University of Hamburg.***

Inter-Sessional Meeting of the West Greenland Commission, Virtual, 14-15 December 2021

Executive Secretary, Fred Kingston, attended the meeting.

BBNJ Table-Top Exercise, organized by the UK and Canada, virtual. 6 and 10 January 2022

Executive Secretary, Fred Kingston, participated in this Workshop.

IDDRI (Institute for Sustainable Development and International Relations) informal workshop entitled "High Seas Marine Protected Areas: Vast, Remote and Costly?", virtual, 15 and 16 February 2022

Executive Secretary, Fred Kingston, participated in this Workshop.

European Commission workshop on "Improving environmental sustainability of deep-sea fisheries with emphasis on the conservation of Vulnerable Marine Ecosystems (VMEs)", Virtual, 28 February 2022

Executive Secretary, Fred Kingston, attended the meeting.

Fourth Session of the Intergovernmental Conference (IGC) on an international legally binding instrument under the UN Convention on the Law of the Sea (UNCLOS) on the conservation and sustainable use of marine biological diversity of areas beyond national jurisdiction (BBNJ), New York City, US, 07-18 March 2022

Executive Secretary, Fred Kingston, attended the meeting virtually.

International Fisheries Commissions Pension Society (IFCPS), Annual Meeting, Victoria BC, Canada, 06–07 April 2022

Executive Secretary, Fred Kingston, and Deputy Executive Secretary & Senior Finance & Staff Administrator, Stan Goodick attended the meeting.

Fifteenth round of Informal Consultations of States Parties to the Agreement for the Implementation of the Provisions of the United Nations Convention on the Law of the Sea of 10 December 1982 relating to the Conservation and Management of Straddling Fish Stocks and Highly Migratory Fish Stocks, New York City, USA, 17 to 19 May 2022

The topic of these informal consultations was “Implementation of an ecosystem approach to fisheries management”. Executive Secretary, Fred Kingston attended the meeting and gave a presentation entitled “The experience of NAFO in implementing the ecosystem approach to fisheries management”.

FAO Technical Consultation on Voluntary Guidelines for Transshipment, Rome, 30 May–03 June

Executive Secretary, Fred Kingston, Senior Fisheries Management Coordinator, Ricardo Federizon, and Fisheries Information Administrator, Mikaela Soroka, attended virtually.

Coordinating Working Party on Fishery Statistics, -- 27th Session, Virtual, 20-24 June

Senior Fisheries Management Coordinator, Ricardo Federizon, attended the meeting.

Workshop to discuss the implementation of paragraphs 113, 117 and 119 to 124 of resolution 64/72, paragraphs 121, 126, 129, 130 and 132 to 134 of resolution 66.68 and paragraphs 156, 171, 175, 177 to 188 and 219 of resolution 71/123 of the Provisions of the United Nations Convention on the Law of the Sea of 10 December 1982 relating to the Conservation and Management of Straddling Fish Stocks and Highly Migratory Fish Stocks, New York City, USA, 02-03 August 2022

Scientific Council Coordinator, Thomas Blasdale, attended the meeting, and gave two presentations.

12. Financial Status Update

Travel restrictions associated with the COVID-19 pandemic continued throughout 2021 resulting with all in person meetings hosted, supported and attended by the NAFO Secretariat being held virtually. The NAFO budget for 2021 was set at \$2.451 million with actual expenditures coming in approximately \$301,000 under budget. Overall savings for the year was a direct result with meetings being held virtually.

Baker Tilly Nova Scotia audited the 2021 financial statements for the first time in accordance with their appointment to audit NAFO'S financial records for the 2021–2025 fiscal periods and the statements will be reviewed and approved by the Organization at the September 2022 Annual Meeting.

The NAFO budget for 2022 was approved by the Organization at \$2.587 million representing an increase of 5.6% over the 2021 budget. A \$23,000 provision for recruitment expenses was included as the recruitment process for the next NAFO Executive Secretary has been launched with an appointment for the 2023–2026 term. Also, additional funds of \$45,000 were budgeted for independent experts to attend the NAFO WG-EAFFM Workshop of fisheries managers and scientists to draft ecosystem objectives as well as an external independent panel to conduct a scientific review of the NAFO Roadmap.

The resumption of in person meetings began in 2022 but not to pre-pandemic levels. Expenditures for 2022 are projected to come in approximately at \$121,000 under budget (see page 8 - Statement I of the Financial Statements).

Contributions billed to NAFO Contracting Parties for 2022 totaled \$2,011,016 as shown in the Statement of Contributions Due from Contracting Parties for the 2022 Financial Year (see page 12 - Statement V of the Financial Statements). The NAFO Convention (Article IX.2) establishes a four-part cost sharing formula, including a proportion based on the nominal catches in the Convention Area.

As of 30 August 2022, three membership contributions totalling \$204,390 are currently outstanding for the 2022 fiscal year (see page 10 - Statement III of the Financial Statements).

Financial Statements

STATEMENT I

Budget Appropriations. Obligations Incurred and Unliquidated Balances of Appropriations**For the Year Ending 31 December 2022**

(Canadian Dollars)

	Approved Budget 2022	Total Estimated Obligations for Fiscal Year 2022	Estimated Unliquidated Balance of Appropriations
1 Personnel Services			
a) Salaries	\$1,272,000	\$1,271,000	\$1,000
b) Superannuation and Annuities	495,000	495,000	-
c) Medical and Insurance Plans	107,000	107,000	-
d) Employee Benefits	79,000	78,000	1,000
Subtotal Personnel Services	1,953,000	1,951,000	2,000
2 Additional Help	2,000	2,000	-
3 Communications	27,000	27,000	-
4 Computer Services	63,000	63,000	-
5 Equipment	27,000	27,000	-
6 Fishery Monitoring	43,000	43,000	-
7 Hospitality Allowance	3,000	3,000	-
8 Internship	14,000	7,000	7,000
9 Materials and Supplies	31,000	31,000	-
10 NAFO Meetings			-
a) Sessional	187,000	136,000	51,000
b) Inter-sessional Scientific	30,000	20,000	10,000
c) Inter-sessional Other	85,000	44,000	41,000
Subtotal NAFO Meetings	302,000	200,000	102,000
11 Other Meetings and Travel	40,000	30,000	10,000
12 Professional Services	45,000	45,000	-
13 Publications	14,000	14,000	-
14 Recruitment	23,000	23,000	-
	\$2,587,000	\$2,466,000	\$121,000



STATEMENT II

**Statement of Assessed Contributions and Estimated
Expenditure Obligations for the Year Ending 31 December 2022**

(Canadian Dollars)

Contracting Parties Assessed:

Canada	\$735,195
Cuba	55,279
Denmark (in respect of Faroe Islands and Greenland)	241,322
European Union	224,126
France (in respect of St. Pierre et Miquelon)	58,099
Iceland	55,279
Japan	65,030
Norway	66,598
Republic of Korea	55,279
Russian Federation	96,224
Ukraine	55,279
United Kingdom	55,279
United States of America	<u>248,027</u>
Assessed Contributions for the year ending 31 December 2021	2,011,016
Approved Balance in Operating Fund	552,984
Allocation from Relocation Fund	<u>23,000</u>
Approved Budget for 2022	2,587,000
Total Estimated Obligations for 2022 - Statement I	<u>2,466,000</u>
Amount to be transferred to Accumulated Surplus Account	<u>\$121,000</u>



STATEMENT III

Statement of Financial Position
For the Year Ending 31 December 2022
(Canadian Dollars)

Assets	
Current	
Cash and cash equivalents	\$942,086
Contributions receivable (Note 1)	204,390
Ex gratia grant receivable - Province of Nova Scotia	100,000
Investments segregated for employee terminations benefits	540,664
	<u>\$1,787,140</u>
Liabilities	
Current	
Payables and accruals	\$65,318
Advance contributions	250,068
Accrued vacation payable	77,090
	<u>392,476</u>
Provision for employee termination benefits	540,664
	<u>933,140</u>
Net Assets (Accumulated Surplus)	
Operating Fund	397,000
Contingency Fund	285,000
Relocation Fund	112,000
Performance Review Fund	60,000
	<u>854,000</u>
	<u>\$1,787,140</u>
Note 1.	
Contributions Receivable from Contracting Parties *	
Cuba	\$52,887
Russian Federation	96,224
Ukraine	55,279
	<u>\$204,390</u>
* includes payments received as of 12 August 2022	



STATEMENT IV

Statement of Accumulated Surplus Estimates

For the Year Ending 31 December 2022

(Canadian Dollars)

Accumulated Surplus - Beginning of 2022		\$982,984
Less: Amount appropriated from Operating Fund		(552,984)
Amount appropriated from Relocation Fund		(23,000)
Add: Balance of appropriations not expended in 2022	\$121,000	
Staff Assessments	200,000	
Province of Nova Scotia - <i>ex gratia</i> grant	100,000	
Interest	25,000	
Publication sales, observer fees, boardroom rental	1,000	447,000
Accumulated Surplus - End of 2021		\$854,000
Summary of funds held in the Accumulated Surplus		
Contingency Fund (Rule 4.5)	\$285,000	
Relocation Fund (Rule 4.5)	89,000	
Performance Review Fund (Rule 4.5)	60,000	
Operating Fund (Rule 4.7)	420,000	\$854,000

Provisions for the Accumulated Surplus Account from the NAFO Financial regulations:

Rule 4.3 Monies available in the accumulated surplus account may be used temporarily to the extent necessary to finance appropriations pending receipt of annual payments by Contracting Parties.

Rule 4.5 The Standing Committee on Finance and Administration and the Commission shall review the amount available in the accumulated surplus account during each annual meeting. Insofar as possible, the Commission shall anticipate unforeseen expenditures during the succeeding three years and shall attempt to maintain the accumulated surplus account at a level sufficient to finance operations during the first three months of the year plus an amount up to a maximum of 10% of the annual budget for the current financial year for use in an emergency in accordance with Rule 4.4.

In addition, the Organization shall also maintain a recruitment and relocation fund to pay recruitment and relocation costs for incoming and outgoing internationally recruited staff. The recruitment and relocation fund balance shall be kept at a maximum of \$100,000.

In addition, the Organization shall also maintain a performance review fund to pay costs associated with having an external performance review. The performance review fund balance shall be kept at a maximum of \$100,000.

Rule 4.7 The Executive Secretary shall inform each Contracting Party of the annual contribution due in accordance with Article IX.3 of the Convention as soon as possible after the Commission has adopted the annual budget. In calculating the contributions, the Executive Secretary shall reduce the amount appropriated in the budget by the amount of staff assessments for the preceding year, if any, and by the amount determined by the Commission to be in excess of the needs of the accumulated surplus account.

Statement V

Statement of Contributions Due from Contracting Parties for the 2022 Financial Year



Northwest Atlantic Fisheries Organization
Contributions Due 1 January - 31 December 2022
(Canadian Dollars)

NAFO Billing 2022

Budget:	Period 1 January - 31 December 2022	\$2,587,000
Deduct:	Amount Allocated from Accumulated Surplus	-\$552,984
	Amount Allocated from Relocation Fund	-\$23,000
Funds required to meet 2022 Administrative Budget		\$2,011,016

Part A

Contracting Parties	Catches 2019	Catch %	NAFO Convention Article IX.2.a,b,c			
			10%	30%	60%	Subtotal
Canada	159,852	36.51%	\$86,264	\$46,408	\$440,534	\$573,206
Cuba	-	-	-	\$46,408	-	\$46,408
Denmark (in respect of Faroe Islands and Greenland) (Note 2)	166,809	38.10%	\$90,018	\$46,408	\$459,719	\$596,145
European Union	47,671	10.89%	-	\$46,408	\$131,400	\$177,808
France (in respect of St. Pierre et Miquelon)	673	0.15%	\$363	\$46,408	\$1,810	\$48,581
Iceland	-	-	-	\$46,408	-	\$46,408
Japan	2,748	0.63%	-	\$46,408	\$7,602	\$54,010
Norway	3,210	0.73%	-	\$46,408	\$8,808	\$55,216
Republic of Korea	-	-	-	\$46,408	-	\$46,408
Russian Federation	11,574	2.64%	-	\$46,408	\$31,854	\$78,262
Ukraine	-	-	-	\$46,408	-	\$46,408
United Kingdom	-	-	-	\$46,408	-	\$46,408
United States of America (Note 3)	45,318	10.35%	\$24,456	\$46,408	\$124,884	\$195,748
Total	437,855	100.00%	\$201,101	\$603,304	\$1,206,611	\$2,011,016

Part B

Contracting Parties	Subtotal from Part A	NAFO Convention Article IX.2.d (Note 1)						Total contribution
		% Contribution	Catch % minus DFG	10%	30%	60%	Subtotal	
Canada	\$573,206	28.49%	58.98%	\$27,554	\$8,871	\$125,564	\$161,989	\$735,195
Cuba	\$46,408	2.31%	-	-	\$8,871	\$0	\$8,871	\$55,279
Denmark (in respect of Faroe Islands and Greenland) (Note 2)	\$596,145	29.64%	-	-\$35,482	-\$106,452	-\$212,889	-\$354,823	\$241,322
European Union	\$177,808	8.84%	17.59%	-	\$8,871	\$37,447	\$46,318	\$224,126
France (in respect of St. Pierre et Miquelon)	\$48,581	2.42%	0.25%	\$116	\$8,871	\$531	\$9,518	\$58,099
Iceland	\$46,408	2.31%	-	-	\$8,871	\$0	\$8,871	\$55,279
Japan	\$54,010	2.69%	1.01%	-	\$8,871	\$2,149	\$11,020	\$65,030
Norway	\$55,216	2.75%	1.18%	-	\$8,871	\$2,511	\$11,382	\$66,598
Republic of Korea	\$46,408	2.31%	-	-	\$8,871	\$0	\$8,871	\$55,279
Russian Federation	\$78,262	3.89%	4.27%	-	\$8,871	\$9,091	\$17,962	\$96,224
Ukraine	\$46,408	2.31%	-	-	\$8,871	\$0	\$8,871	\$55,279
United Kingdom	\$46,408	2.31%	-	-	\$8,871	\$0	\$8,871	\$55,279
United States of America (Note 3)	\$195,748	9.73%	16.72%	\$7,812	\$8,871	\$35,596	\$52,279	\$248,027
Total	\$2,011,016	100.00%	100.00%	\$0	\$0	\$0	\$0	\$2,011,016

Note 1 The annual contribution of any Contracting Party which has a population of less than 300,000 inhabitants shall be limited to a maximum of 12% of the total budget. When this contribution is so limited, the remaining part of the budget shall be divided among the other Contracting Parties in accordance with Article IX.2.a,b and c of the NAFO Convention.

Note 2 Faroe Islands 4,692 metric tons
Greenland 162,117 metric tons

Note 3 2019 nominal catches are not currently available. 2018 catches have been used for billing calculation purposes. Subsequent reporting of applicable catches will be applied towards the calculation of contributions for the following financial year.

