



## Northwest Atlantic Fisheries Organization

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### NAFO Internship

A NAFO Intern Program allows students, postgraduates or early career individuals from NAFO member countries an opportunity to improve their skills, enhance their experience and learn about NAFO and its activities. Interns will work at the NAFO Secretariat in Halifax, NS, Canada. Applications are encouraged from all NAFO Contracting Parties. The results from the Internship Program have been very successful.

#### Objectives

The individual will gain experience and knowledge in operations of NAFO as an intergovernmental organization while the NAFO Secretariat will benefit through the presence of an additional professional and his/her capacity and knowledge.



#### Nature of the Internship

Under the supervision of the Executive Secretary, interns will work on project(s) at the Secretariat relevant to their professional interests, scholarship programs and development needs. Interns may be given a wide variety of tasks related to various aspects of:

- fisheries management
- fisheries science
- databases
- administrative, meeting coordination, publications; and
- other NAFO activities delegated by the Executive Secretary.

#### Period of internship

For a period up to a maximum of 3 (three) months.

#### Qualifications of candidates

Applicants must be a citizen of a NAFO member country and of the academic or government sector, have a minimum of a university degree, very good spoken and written command of the English language, strong computer knowledge, and demonstrated personal initiative.

#### Guidelines for application and selection procedure

1. NAFO member countries are encouraged to take additional measures to advertise the NAFO Intern Program within their countries.
2. Applicants must complete the application form and describing their interests and qualifications and provide a resume delineating their academic and work experience and professional references.
3. The NAFO Executive Secretary will review the applicants and select the successful intern(s). To ensure a balanced distribution of internships among member countries, priority will be given to applicants of Member States which have not been represented in the more recent years.

4. Please send the application and supporting documentation to the NAFO Secretariat ([info@nafo.int](mailto:info@nafo.int)).

### **Past Internship Projects**

- Basic Documents on International Fisheries Law relevant to Regional Fisheries Organizations
- The Ecosystem Approach to Fisheries Management: High Seas Fisheries Management and the Northwest Atlantic Fisheries Organisation
- The Ecosystem Approach to Fisheries Management: An Evolutionary Look to an Ongoing Commitment
- What Drives NAFO: A Review of the Decision-Making Process of the Northwest Atlantic Fisheries Organization (NAFO)
- Analysis of the NAFO's Port State Measures and its consistency with the international instruments
- The development of NAFOTools: An R package containing tools for plotting bathymetric and coastline maps and figures of the northwest Atlantic, including major ports, NAFO fishing footprint, EEZs of coastal States and spatial management measures.
- NAFO and Social Media

### **Financial Support**

NAFO will provide a stipend of CDN \$2,250 per month.

NAFO will not be responsible for the coverage of travel costs to and from the place of residence and the location of the Secretariat or for the cost of medical insurance. Candidates are responsible for their own accommodations.

## NAFO Internship Program - Application

<b>General Information</b> <b>(THIS FORM MAY BE FILLED OUT ELECTRONICALLY)</b>	
<b>Full Name (as on passport):</b>	
<b>Date of Birth (MM/DD/YYYY):</b>	
<b>Street Address:</b>	
<b>City, Province (State):</b>	
<b>Country:</b>	
<b>Postal Code (Zip Code):</b>	
<b>Telephone Number(s):</b>	
<b>Email Address:</b>	
<b>Citizenship:</b>	
<b>Duration and Dates Requested (Max. 3 months):</b>	<input type="checkbox"/> late Winter/early Spring <input type="checkbox"/> late Summer/early Fall <input type="checkbox"/> Other (please specify) _____
<b>Area of interest:</b>	
<input type="checkbox"/> Fisheries Management <input type="checkbox"/> Fisheries Science <input type="checkbox"/> Other (please specify) _____	

<b>Education</b>	
<b>Most Recent Institution Attended:</b>	
<b>Program of Study - Major/Minor:</b>	
<b>Degree Awarded and Date of Completion:</b>	

## Work and Volunteer Experience

List your current position and/or institute:

List your other most appropriate work and volunteer experience:

## Statement of Interest

Please provide a description of:

1. Why you are applying for the internship:
2. What you hope to gain from the assignment:
3. What you hope to bring to NAFO:

## References

Please list your professional references:

1. Name and Tel/Email:
2. Name and Tel/Email:
3. Name and Tel/Email:

Please send application and supporting documentation to:  
**the NAFO Secretariat, Halifax, Nova Scotia, Canada (info@nafo.int)**



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