

**40<sup>th</sup> ANNUAL MEETING – SEPTEMBER 2018****Update on NAFO Internship Program  
(Prepared by the NAFO Secretariat)**

At the 2011 Annual Meeting, the NAFO Internship Program was adopted by the Organization to commence its activities in 2012. The NAFO Intern Program allows students, post graduates or early career individuals from NAFO member countries to work in the NAFO Secretariat as an intern for periods of up to six (6) months. Interns can gain experience and knowledge in operations of NAFO as an intergovernmental organization while the NAFO Secretariat can benefit through the presence of an additional professional and his/her capacity and knowledge. It was noted that the Secretariat will report to STACFAD each year on the internship process.

**Intern hosted at the Secretariat in 2018****Sebastian Glindtvad**

Sebastian arrived at the NAFO Secretariat from Denmark at the end of April for a four-month internship. Sebastian had finished his post graduate in biology in November the previous year and specialized in stock and population separation techniques using primarily ear stones. During his education, Sebastian has been on exchange to Greenland and Norway, and had courses in temperate and arctic marine ecosystems, hunting and fishing in Greenland, arctic governance, fisheries harvesting technologies and techniques, ecological interactions, and basic aquaculture. In his spare time, Sebastian has enjoyed the cultural activities Halifax offered and utilized the possibilities of diving along Nova Scotia's coastline and enjoyed the fauna and flora it presents.

During his internship, Sebastian helped with analysis of catch statistics and compliance. He attended the STACTIC Intersessional meeting in May, as well as the Scientific Council meeting in June. Sebastian learned about fishery science and fishery management, while gaining considerable knowledge within statistical programming R and Geographical Information Systems (GIS) software. He also assisted in a SC Research document on Greenland Shark bycatches in the NAFO regulated divisions.

**Antoine Balazuc**

Antoine is scheduled to begin his two-month internship with the Secretariat in early October 2018. He hails from Dieppe, France and holds a Master's degree with a specialization in fisheries and aquaculture sciences, from Agrocampus-Ouest (Rennes, France). He's recently worked as a project manager responsible for marine environment and cohabitation issues with other users at the Regional Fisheries Committee of Normandy (Dieppe, France) and as a project manager of the National Department for Fisheries at the French National Fisheries and Marine Aquaculture Committee (Paris, France).

During Antoine's internship, he will be able to attend the joint NAFO/ICES Pandalus Assessment Group Meeting and the NAFO Working Group on Ecosystem Science Assessment (WGESA), both being held at the NAFO Secretariat.

### Summary of Interns hosted at the Secretariat since inception

Since the NAFO Internship Program was introduced, the Secretariat has received applications from Canada, Denmark (in respect of Faroe Islands and Greenland), EU, Japan, Norway, Russia and the USA.

2018	Denmark (in respect of the Faroe Islands and Greenland)	Sebastian Glindtvad
	EU (France)	Antoine Balazuc
2017	USA	Jessica Randall
2016	Norway	Martha Astrup
	Japan	Yumi Okochi
2015	EU (Croatia)	Toni Bartulin
2014	EU (Italy)	Maria Elvira (Mariel) Murazzi
2013	Russian Federation	Viktorija Egochina
	EU (United Kingdom)	Thomas Reilly
2012	USA	Erica Kidd
	Canada	Geneviève Scott