



41st ANNUAL MEETING – SEPTEMBER 2019

**Update on NAFO Internship Program
(Prepared by the NAFO Secretariat)**

At the 2011 Annual Meeting, the NAFO Internship Program was adopted by the Organization to commence its activities in 2012. The NAFO Intern Program allows students, post graduates or early career individuals from NAFO member countries to work in the NAFO Secretariat as an intern for periods of up to six (6) months. Interns can gain experience and knowledge in operations of NAFO as an intergovernmental organization while the NAFO Secretariat can benefit through the presence of an additional professional and his/her capacity and knowledge. It was noted that the Secretariat will report to STACFAD each year on the internship process.

Intern hosted at the Secretariat in 2019

Javier Guijarro Sabaniel

Javier, a citizen of Canada and Spain, was invited to complete a three-month internship at the NAFO Secretariat. Javier holds a Master of Science in Environmental Management Degree at Barcelona University, a Bachelor of Science Degree in Environmental Science at Granada University and a Bachelor of Science Degree in Marine Science at Cadiz University. He recently worked as Aquatic Science Biologist for the Department of Fisheries and Oceans at Bedford Institute of Oceanography in Dartmouth, Nova Scotia.

During his internship, Javier helped complete the bycatch and discards analyses of haul by haul data available for 2018 at the NAFO Secretariat to facilitate the work of the WG-BDS. Javier worked on creating maps of individual vessels' fishing tracks using VMS (vessel monitoring system) and logbook data. Also, he helped to improve the precision of fishing effort mapping, which will contribute to the work of WG-ESA and the NEREIDA project on evaluating the impacts of bottom fishing on VMEs.

Anna Wall

Anna will be working at the NAFO Secretariat for a three-and-a-half-month internship from September to December of 2019. Anna holds a Master of Science Degree with a major in Marine Sciences and a Bachelor of Science Degree with a major in Marine Sciences from Gothenburg University, Biology & Marine Science, Gothenburg, Sweden. She currently works as a nature conservation officer at the Gotland County Administration Board. Her responsibilities include work in wildlife conservation, nature and biodiversity policies and protected areas. Anna has previously completed a 6-month internship followed by 6-month employment as a consultant on the ABNJ Deep Seas Project at FAO Headquarters in Rome.

Coming to the Secretariat, Anna hopes to gain more knowledge of the existing legal frameworks and fisheries management practices that NAFO utilizes, is interested in learning more about fisheries science, such as catch statistics and the biology of species and to gain a better understanding of the work of NAFO as a regional fishery management organization. She will have the opportunity to gain

some of that experience during the 41st Annual Meeting. Anna will assist the Secretariat with preparations for the meeting, including reviewing and organizing the reports and recommendations from the 2018 meetings, as well as assisting with the development of working papers. Following the meeting Anna will be assisting with the transmittal of proposals, incorporation of and new measures into the NAFO CEM, and working with the NAFO Science team with their preparations for the WG-ESA meeting in November.

Summary of Interns hosted at the Secretariat since inception

Since the NAFO Internship Program was introduced, the Secretariat has received applications from Canada, Denmark (in respect of Faroe Islands and Greenland), EU, Japan, Norway, Russia and the USA.

2019	Canada/Spain EU (Sweden)	Javier Guijarro Sabaniel Anna Wall
2018	Denmark (in respect of the Faroe Islands and Greenland) EU (France)	Sebastian Glindtvad Antoine Balazuc
2017	USA	Jessica Randall
2016	Norway Japan	Martha Astrup Yumi Okochi
2015	EU (Croatia)	Toni Bartulin
2014	EU (Italy)	Maria Elvira (Mariel) Murazzi
2013	Russian Federation EU (United Kingdom)	Viktoria Egochina Thomas Reilly
2012	USA Canada	Erica Kidd Geneviève Scott