

Northwest Atlantic



Fisheries Organization

Serial No. N178

NAFO/GC Doc. 80/IX/6

SECOND ANNUAL MEETING - SEPTEMBER 1980

Report of the First Special Meeting of the General Council of NAFO

Tuesday, 4 March 1015 hrs
Friday, 7 March, 1415 hrs

1. The First Special Meeting of the General Council of NAFO was convened in the Wellesley Room of the Sutton Place Hotel, Toronto, Canada, at 1015 hrs on 4 March 1980. The meeting was called to order by Dr. A. W. May (Canada), the President of NAFO and Chairman of the General Council, who welcomed the delegates and advisers of all Contracting Parties present and Observers from Spain and USA on behalf of NAFO and the Government of Canada (Appendix I).

The meeting participants stood for a minute in silence in recognition of the death of Mr. David H. Wallace, a former US Commissioner and Vice-Chairman of ICNAF, who had won the respect and admiration of his colleagues with his wisdom, good humour, and quiet, effective negotiations.

2. Agenda. The provisional agenda was adopted as circulated (Appendix II).
3. Rapporteur. Mr. L. R. Day, the Executive Secretary, was appointed Rapporteur.
4. Review of Memberships in the General Council and the Fisheries Commission. The Chairman asked the Executive Secretary to review NAFO/GC Doc. 80/III/2 "Contracting Parties to the NAFO Convention". The Executive Secretary noted that there were now 13 Contracting Parties to the NAFO Convention: Bulgaria, Canada, Cuba, the European Economic Community (EEC), Faroe Islands, German Democratic Republic (GDR), Iceland, Japan, Norway, Poland, Portugal, Romania, and USSR. Since the June 1979 Meeting of NAFO, Poland and Japan had ratified the Convention on 6 November 1979 and 4 January 1980, respectively. Both Japan and Poland were received into the membership of the Fisheries Commission.
5. Appointment of a New Executive Secretary for NAFO. Dr. A. W. May, in his capacity as Chairman of the Nominating Committee, reviewed the Committee's report (NAFO/GC Doc. 80/III/5) and drew particular attention to its recommendations:
 - a) that Capt. J. C. E. Cardoso be offered the position of Executive Secretary of NAFO with effect from 1 June 1980 to overlap with the present Executive Secretary for the month of June;
 - b) that the offer be subject to salary negotiation to be conducted by the Chairman of the General Council who would report to the General Council; and
 - c) that the Standing Committee on Finance and Administration (STACFAD) be requested to recommend annual progressions and other technical aspects of salary to the General Council.

He noted that the Nominating Committee was prepared to present other nominations if required by the Council. Following a considerable show of support for the nomination of Capt. Cardoso, the Council agreed unanimously to his appointment. The Chairman of the Council agreed to discuss salary with Capt. Cardoso and offered his thanks to the Nominating Committee and his congratulations to Capt. Cardoso. Capt. Cardoso thanked the Council for its decision and accepted the position, pending the necessary clearance with his Government.

6. Interim Report on Administration and Finance (NAFO/GC Doc. 80/III/3). At the request of the Chairman, the Executive Secretary reviewed the report which highlighted the completion of the transition from ICNAF to NAFO and reported on the unaudited balance of \$50,000 received into the NAFO Accumulated Surplus Account, with well over \$70,000 having been applied against the billing to Contracting Parties for the 1980 fiscal year. He advised that the 1980 billings had been mailed 27 February. He drew attention to contributions outstanding and receivable from Bulgaria of \$9,470, Cuba of \$12,431, Romania of \$28,056, and Spain \$15,391.

7. Other Matters. The Council agreed that it would meet again to hear the STACFAD report on annual progressions and other technical aspects of salary for the new Executive Secretary.
 8. The meeting recessed at 1200 hrs, 4 March and reconvened at 1415 hrs, 7 March.
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9. The Chairman reported that a letter had been presented to Capt. J. C. E. Cardoso confirming an offer to him of the position of Executive Secretary of NAFO at an annual salary of \$40,000 (Canadian) including income tax effective 1 June 1980. A reply dated 6 March had been received from Capt. Cardoso confirming his acceptance of the offer pending approval of arrangements with his Government.
 10. The Chairman called on the Chairman of the Standing Committee on Finance and Administration, Miss Pethick (Canada) to report on salary and other matters concerning the new Executive Secretary. The Report at Appendix III was accepted with minor revision.
 11. The Chairman presented a letter received from ICES announcing a "Dialogue Meeting" of fisheries scientists and management to be held at Copenhagen, 20-21 May 1980. The Council agreed that the Chairman of the Scientific Council, Mr. R. Letaconnoux (EEC) should represent NAFO in an observer capacity with Mr. A. Pinhorn (Canada) as back-up. The Observer would report to the September 1980 meeting.
 12. The Chairman thanked the chairmen and participants for their successful efforts. He noted particularly that Capt. Cardoso had been an effective chairman at many of the ICNAF and NAFO meetings and would now be directing his many talents to running the NAFO Secretariat. The Chairman offered the Council's thanks to Mr. Day, the retiring Executive Secretary, for his contributions to ICNAF and NAFO.
 13. The First Special Meeting of the General Council of NAFO adjourned at 1430 hrs, 7 March 1980.

NORTHWEST ATLANTIC FISHERIES ORGANIZATION

FIRST SPECIAL MEETINGS OF THE GENERAL COUNCIL AND FISHERIES COMMISSION - MARCH 1980

List of Participants

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NORTHWEST ATLANTIC FISHERIES ORGANIZATION

FIRST SPECIAL MEETINGS OF THE GENERAL COUNCIL AND FISHERIES COMMISSION - MARCH 1980

General Council

Agenda

1. Opening by the Chairman, Dr. A. W. May (Canada)
2. Adoption of Agenda
3. Appointment of Rapporteur
4. Review of Membership of
 - (a) General Council
 - (b) Fisheries Commission
5. Appointment of an Executive Secretary for NAFO
 - (Report of the General Council of NAFO, June 1979, Appendix VI)
 - (Report of Nominating Committee) (NAFO/GC Doc. 80/III/3)
6. Interim Report on NAFO Administrative and Financial Matters (NAFO/GC Doc. 80/III/5)
7. Other Matters
8. Adjournment

NORTHWEST ATLANTIC FISHERIES ORGANIZATION

FIRST SPECIAL MEETINGS OF THE GENERAL COUNCIL AND FISHERIES COMMISSION - MARCH 1980

Report of Meetings of the Standing Committee on

Finance and Administration (STACFAD)

Wednesday, 5 March, 0930 hrs

Thursday, 6 March, 0930 hrs

1. The meeting of STACFAD was called to order by the Chairman, Miss D. E. Pethick (Canada), with the following representatives of Contracting Parties participating: Canada (Miss D. E. Pethick), German Democratic Republic (GDR) (Dr. W. Ranke), Japan (Messrs. K. Sakurai and Y. Ito), Norway (Mr. F. Bergesen Jr.), Portugal (Capt. A. S. Gaspar), and the Union of Soviet Socialist Republics (USSR) (Mr. A. A. Volkov). Observers were also present from the European Economic Community (EEC) (Messrs. M. Marcussen and J. Farnell (5 March)).

2. The Executive Secretary was appointed Rapporteur.

3. Agenda. The Chairman referred to NAFO/GC Doc. 80/III/5, paragraph 7(3), wherein STACFAD had been requested to recommend to the General Council annual progressions and other technical aspects of salary for the position of Executive Secretary of NAFO.

4. STACFAD noted that, within the Executive Secretary salary range, there were no steps for annual increments. It was agreed that there should be some allowance to provide increases in the range. Following considerable discussion, a formula was agreed upon. STACFAD, therefore,

recommends

that the salary of the Executive Secretary, in any month, be equal to the mid-point of the Canadian Government salary scale SX1 valid in that month, plus one tenth of the difference between the top and the bottom of this salary scale, multiplied by the number of completed years of service, until at the end of 5 years the top of the salary is reached from which time the salary will remain at that level.

5. Cost of Moving Expenses. STACFAD

recommends

that the new Executive Secretary be reimbursed for two trips from Lisbon to Dartmouth for house-hunting and for removal of family and household effects and that the costs be met from the NAFO operating budget in contingencies; however, if this sum is insufficient, that funds be provided from the Accumulated Surplus Account.

6. Other Business. STACFAD agreed that two further items of expenditure, deemed to be under the authority of the Executive Secretary in the normal pursuit of the administration of the Secretariat of the Organization but for which no provisions are made in the current budget, be authorized:

a) The new Executive Secretary may wish to draw on the advice and counsel of the former Executive Secretary, Mr. L. R. Day, during July and August. Reasonable out of pocket expenses for Mr Day and travel, if required, will be reimbursed from contingencies.

b) That Mr. and Mrs. Day be invited to attend the Second Annual Meeting at the expense of the Organization.

7. The meeting of STACFAD adjourned at 1000 hrs, 6 March 1980.