

Serial No. 2722
(A.c.4)

ICNAF Comm. Doc. 72/8

ANNUAL MEETING - JUNE 1972Canadian Government Salary Adjustments Affecting ICNAF
1970, 1971 and 1972

1. In 1971, the Canadian Government authorized salary adjustments effective 1 October 1970, 27 September 1971 and 25 September 1972 for the Secretarial, Stenographic and Typing ("ST" group), the Clerical and Regulatory ("CR" group) and the Administrative and Foreign Service ("AS" group). These classifications are applicable to the staff of the ICNAF Secretariat.
2. Adjustments for the Clerical and Regulatory group were authorized by the Treasury Board on 15 September 1971, for the Secretarial, Stenographic and Typing group on 8 November 1971 and for the Administrative and Foreign Service group on 6 December 1971.
3. The following table gives details of the salary appropriations for 1970/71, 1971/72 and the Preliminary Budget Estimate 1972/73 and Preliminary Budget Forecast 1973/74:

	Appropriations 1970/71 (Ann.Proc. 20)	Appropriations 1971/72 (Ann.Proc. 21)	Budget Estimates 1972/73	Forecast Estimates 1973/74
Exec. Sec.	\$23,000	\$24,675	\$25,200	\$25,700
Asst. Exec. Sec.	(AS-6) 16,918	(AS-6) 16,918 (wef 4 Sep 71 18,418)	18,919 (wef 25 Sep 72 19,865)	(AS-7) 20,300
Admin. Asst.	(AS-4) 10,500	(AS-4) 10,977 (wef 27 Sep 71 12,276)	12,809 (wef 25 Sep 72 13,449)	14,010
Sr. Sec.	(ST-7) 7,943	(ST-7) 7,229 (wef 27 Sep 71 8,161)	8,429 (wef 25 Sep 72 8,850)	9,134
Clerk-Steno	(ST-6) 6,710	(ST-5) 5,632 (wef 27 Sep 71 6,358)	6,778 (wef 25 Sep 72 7,117)	7,338
Clerk-Machine Op.	(CR-1) 4,067	(CR-3) 5,632 (wef 27 Sep 71 6,388)	6,598 (wef 25 Sep 72 6,928)	7,149
Clerk-Stat.	-	-	6,598 (wef 25 Sep 72 6,928)	7,149
	\$69,200	\$71,000	\$85,331	\$91,000
Retro/Contingency	2,500	5,000	3,000	5,000
Forecast Increase	1,500	2,500	6,000	
Asst. Exec. Sec. (for negotiation)		1,500		

4. Retroactive salaries for staff of the Secretariat based on the Canadian Government salary adjustments are as follows:

	<u>Rate</u>	<u>Additional Salary Paid to 30 June 1972</u>
Exec. Sec.	5% wef 1 Jan 70	\$1,725.00
Asst. Exec. Sec.	-	-
Admin. Asst.	(AS-4) 6% wef 1 Oct 70 5½% wef 27 Sep 71 5% wef 25 Sep 72	1,640.63
Sr. Sec.	(ST-7) 6½% wef 1 Oct 70 6% wef 27 Sep 71 5% wef 25 Sep 72	968.14
Clerk-Steno	(ST-5) 6½% wef 1 Oct 70 6% wef 27 Sep 71 5% wef 25 Sep 72	710.10
Clerk-Machine Op.	(CR-1) 8% wef 1 Oct 70 (CR-3) 7% wef 1 Oct 70 6% wef 27 Sep 71 5% wef 25 Sep 72	912.51
		<hr/>
		<u>\$5,956.38</u>

5. Salary ranges effective 1 October 1970, 27 September 1971 and 25 September 1972 for each classification applicable to staff members of the Secretariat and of salary rates for the fiscal years 1970/71, 1971/72, 1972/73 and 1973/74 are shown in the following table:

Executive Secretary

ICNAF	20,000	21,000	22,000	<u>1970/71</u> 23,000	<u>1971/72</u> 23,500	<u>1972/73</u> 24,000	<u>1973/74</u> 24,500	25,000	w.e.f. 1.1.70
ICNAF	21,000	22,050	23,100	24,150	<u>24,675</u>	<u>25,200</u>	<u>25,700</u>	26,250	w.e.f. 1.1.70

Assistant Executive Secretary

AS-6	14,889	15,565	16,242	<u>1969/70</u> 16,918	w.e.f. 1.10.69				
	15,782	16,499	17,217	17,933	w.e.f. 1.10.70				
	16,650	17,406	18,164	<u>1971/72</u> 18,919	w.e.f. 27.9.71				
	17,482	18,276	19,072	<u>19,865</u>	w.e.f. 25.9.72				
AS-7	19,400	19,850	20,750	21,650	22,100	23,000	23,200	w.e.f. 25.9.72	

Administrative Assistant

AS-4	<u>1970/71</u> 10,500	<u>1971/72</u> 10,977	<u>1972/73</u> 11,454	<u>1973/74</u> 11,931	w.e.f. 1.10.69				
	11,130	<u>11,636</u>	12,141	12,647	w.e.f. 1.10.70				
	11,742	<u>12,276</u>	<u>12,809</u>	13,343	w.e.f. 27.9.71				
	12,329	12,890	<u>13,449</u>	<u>14,010</u>	w.e.f. 25.9.72				

Senior Secretary

ST-7	<u>1971/72</u> <u>7,229</u>	<u>1972/73</u> <u>7,467</u>	<u>1973/74</u> <u>7,706</u>	<u>1970/71</u> <u>7,943</u>	w.e.f. 1.10.69
	<u>7,699</u>	7,952	8,207	8,459	w.e.f. 1.10.70
	<u>8,161</u>	<u>8,429</u>	8,699	8,967	w.e.f. 27.9.71
	8,569	<u>8,850</u>	<u>9,134</u>	9,415	w.e.f. 25.9.72

Clerk-Stenographer

ST-6	6,274	6,502	<u>1970/71</u> <u>6,710</u>	6,918	w.e.f. 1.10.69
ST-5	<u>1971/72</u> <u>5,632</u>	5,818	<u>1972/73</u> <u>6,004</u>	<u>1973/74</u> <u>6,191</u>	w.e.f. 1.10.69
	<u>5,998</u>	6,196	6,394	6,593	w.e.f. 1.10.70
	<u>6,358</u>	6,568	<u>6,778</u>	6,989	w.e.f. 27.9.71
	6,676	6,896	<u>7,117</u>	<u>7,338</u>	w.e.f. 25.9.72

Clerk-Machine Operator

CB-1	3,335	3,456	3,700	<u>1970/71</u> <u>3,946</u>	w.e.f. 1.10.69
	3,602	3,732	3,996	<u>4,262</u>	w.e.f. 1.10.70
CB-3	<u>1971/72</u> <u>5,632</u>	<u>1972/73</u> <u>5,818</u>	<u>1973/74</u> <u>6,004</u>	6,191	w.e.f. 1.10.69
	<u>6,026</u>	6,225	6,424	6,624	w.e.f. 1.10.70

1971/72
6,388

CR-3
(Cont'd)

1972/73
6,598

6,928

1973/74
6,809

7,149

7,021 w.e.f. 27.9.71

7,372 w.e.f. 25.9.72

Clerk-Statistician

6,388

1972/73
6,598

6,928

1973/74
6,809

7,149

7,021 w.e.f. 27.9.71

7,372 w.e.f. 25.9.72

6,707

