

# Jobs at FAO

## Job Description

2201137

## Project Officer (Fishery/Technical Adviser)

Posting Date 25/Apr/2022

Closure Date 16/May/2022, 11:59:00 PM

Organizational Unit: Fisheries and Aquaculture Division (NFI)

Job Type Staff position

Type of Requisition: Professional Project

Grade Level: P-4

Primary Location Italy-Rome

Duration: Fixed-term: one year with possibility of extension

Post Number: 2008996

CCOG Code: 1A11

IMPORTANT NOTICE: Please note that Closure Date and Time displayed above are based on date and time settings of your personal device

*The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

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- **FAO is committed to achieving workforce diversity in terms of gender, nationality, background and culture**
  - **Qualified female applicants, qualified nationals of non-and under-represented Members and persons with disabilities are encouraged to apply**
  - **Everyone who works for FAO is required to adhere to the highest standards of integrity and professional conduct, and to uphold FAO's values**
  - **FAO, as a Specialized Agency of the United Nations, has a zero-tolerance policy for conduct that is incompatible with its status, objectives and mandate, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination**
  - **All selected candidates will undergo rigorous reference and background checks**
  - **All applications will be treated with the strictest confidentiality**
  - **FAO staff are subject to the authority of the Director-General, who may assign them to any of the activities or offices of the Organization.**

The Food and Agriculture Organization of the United Nations (FAO) contributes to the achievement of the 2030 Agenda through the FAO Strategic Framework by supporting the transformation to MORE efficient, inclusive, resilient and sustainable agrifood systems, for *better production, better nutrition, a better environment, and a better life*, leaving no one behind.

### Organizational Setting

The Fisheries and Aquaculture Division (NFI) is responsible for the economic, social, institutional, governance and policy aspects of FAO's activities related to fisheries and aquaculture and their development, with particular emphasis on human well-being, food security and poverty reduction; post-harvest utilization, marketing and trade with due regard to the protection of the environment, food security and the well-being of fishery communities; collection, compilation, validation, trend analysis and dissemination of the best available and up-to-date fishery statistics and for the syndication of the FAO information on all aspects of world fisheries and aquaculture. The Division is also responsible for FAO's activities related to the management and conservation of the living aquatic resources used by fisheries and aquaculture, including the biodiversity and ecosystem maintenance, with particular emphasis on the most vulnerable and threatened species and habitats; management of responsible fisheries and aquaculture in accordance with management standards and best practices; development of fisheries technology, with due regard to the protection of the environment, food security and the well-being of fishing communities, including the safety of fishers and fishing vessels.

The post is administratively located with the General Fisheries Commission for the Mediterranean (GFCM). The 'Deep-sea Fisheries under the Ecosystem Approach' (DSF) project is one of five projects under the Global Environment Facility (GEF)-7 Common Oceans II 'Global Sustainable Fisheries Management and Biodiversity Conservation in the Areas Beyond National Jurisdiction (ABNJ)' programme. The overall objective of the project is to support the sustainable management of deep-sea fisheries in the ABNJ, with a focus on data-poor stocks and reducing impacts on deep water sharks and vulnerable marine ecosystems (VMEs). This will be principally achieved through supporting the work of the Regional Fisheries Management Organizations (RFMOs) and the associated fishing industry to create more integrated and globally informed scientific advisory and fisheries management processes.

The overall Common Ocean II Programme consists of five projects: two global on promoting the sustainable management of tuna and deep-sea fisheries, a third on multi-sectoral governance (stewardship) in the Sargasso Sea and a fourth on cross-sectoral collaboration and coordination on key common ocean issues at global level. A fifth project will ensure effective coordination, communication, partnerships, lesson learning and knowledge management between the other projects within the Programme.

The post is located in the General Fisheries Commission for the Mediterranean (GFCM) in the Fisheries and Aquaculture Division (NFI) at FAO headquarters in Rome, Italy.

### Reporting Lines

The Project Officer (Fishery/Technical Adviser) reports to the Executive Secretary, GFCM, and is under the direct supervision of the Common Ocean II Programme Coordinator.

### Technical Focus

Communication and coordination; promote and represent the project externally, tracking project progress, providing technical support, and monitoring financial resources; responsible for progress and financial reports.

### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of programmes, projects, products and services.

## Key Functions

- Provides technical leadership assistance on the development, implementation and evaluation of assigned programmes/projects; assists in the review of relevant documents and reports; identifies priorities, liaises with relevant parties;
- Coordinates programmes and reviews the assessments of issues and trends for the implementation of programmes and projects and the preparation of impact evaluation or equivalent studies;
- Supervises preparation of various written outputs, e.g. background papers, analysis, substantial sections of reports and studies, inputs to publications;
- Contributes to consultative and other meetings, conferences, including proposals for agenda topics, identifying participants, preparation of documents and presentations;
- Participates in activities such as structuring of training workshops, seminars; makes presentations on assigned topics/activities;
- Leads field missions, including provision of guidance to external consultants, government officials and other parties;
- Provides advice on the development of policies and strategies, as well as national protocols and guidelines for projects with specific domains related to FAO's work.

## Specific Functions

### Coordination

- Coordinates with the Programme Coordination Unit to ensure that the required Project inputs are dispatched to the Global Coordination Project in terms of reports, knowledge management and communication, and monitoring and evaluation;
- Develops a narrative of how the DSF Project contributes to the achievement of the goals of the Common Oceans Programme;
- Manages and supervises human resources allocated to the DSF Project;
- Acts as the Secretary for all Project Steering Committee (PSC) meetings and activities, including preparation of documents and reports;
- Works closely with the Project's partners and develops and maintains regular contacts and partnerships;
- Establishes working relations with appropriate national, subregional and regional agencies and groups in participating countries to ensure effective implementation of project supported activities at the national and regional level;
- Coordinates the design of a project monitoring system and exercises overall management responsibility of the regular monitoring and review of the execution of the components and subcomponents;
- Ensures preparation and submission of Annual Work Plans as well as the project's financial and technical reports as required;
- Represents the project in relevant meetings and conferences and facilitates coordination and integration, where appropriate, beneficial to the achievement of the Project's objectives;
- Maintains overall responsibility for proposals and bidding documents, terms of reference and performance contracts for consultants hired under the responsibility of the DSF Project.

### Technical oversight, input and support

- Ensures wider adoption, enforcement and compliance of international obligations relating to sustainable fisheries (stocks and impacts);
- Supports effective decision-making to increase sustainability and reduce impacts;
- Ensures stakeholder participation, including through collaboration with the fishing industry;
- Supports the application of the ecosystem approach to fisheries and the precautionary approach;
- Improves integration of cross-sectoral activities to maintain biodiversity and resource sustainability;
- Oversees knowledge generated and shared to raise awareness of project objectives, activities and achievements among stakeholders and target audiences.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in biology, fishery science, marine ecology or related discipline.
- Seven years of relevant experience in fisheries project management.
- Working knowledge (proficient – level C) of English and limited knowledge (intermediate – level B) of one of the other FAO official languages (Arabic, Chinese, French, Russian or Spanish).

### Competencies

- Results Focus
- Team Work
- Communication
- Building effective relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions;
- Relevance and extent of experience in technical cooperation's related activities, policy advice and analysis relating to food and nutrition security, agriculture and rural development, monitoring and evaluation of policies and programmes;
- Relevance and extent of experience in working with inter-governmental bodies and multidisciplinary teams;
- Proven experience as a team leader and team builder;
- Experience in working with financial donors;
- Familiarity with the Regional Fishery Management Organizations (RFMOs) as well as other multi-lateral bodies working in the ABNJ for sustainable use and biodiversity conservation;
- Experience in preparing project's technical and financial reports.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

## GENERAL INFORMATION

- FAO reserves the right not to make an appointment
- Extension of fixed term appointments is based on certification of performance and availability of funds
- Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances. Subject to certain exemptions, vaccination against COVID-19 will in principle be required. Vaccination status will be verified as part of the medical clearance process

## CONDITIONS OF SERVICE

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link:

[http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

Other benefits, subject to eligibility, include:

- Dependency allowances
- Rental subsidy

- Education grant for children
- Home leave travel
- 30 working days of annual leave per year
- Pension fund entitlements under the UN Joint Staff Pension Fund
- International health insurance; optional life insurance
- Disability protection

FAO encourages a positive workplace culture to increase inclusivity and diversity within its workforce. FAO applies measures in which all staff members contribute equally and in full to the work and development of the Organization. This includes:

- elements of family-friendly policies
- flexible working arrangements
- standards of conduct

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## HOW TO APPLY

- To apply, visit the recruitment website at [Jobs at FAO](#) and complete your online profile. We strongly recommend that your profile is accurate, complete and includes your employment records, academic qualifications and language skills;
- Candidates are requested to attach a letter of motivation to the online profile;
- Once your profile is completed, please apply and submit your application;
- Your application will be screened based on the information provided on your online profile;
- Please note that FAO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU) / United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed at <http://www.whed.net/>
- Candidates may be requested to provide performance assessments and authorization to conduct verification checks of past and present work, character, education, military and police records to ascertain any and all information which may be pertinent to the employment qualifications;
- Incomplete applications will not be considered;
- Personal information provided on your application may be shared within FAO and with other companies acting on FAO's behalf to provide employment support services such as pre-screening of applications, assessment tests, background checks and other related services. You will be asked to provide your consent before submitting your application. You may withdraw consent at any time, by withdrawing your application, in such case FAO will no longer be able to consider your application
- Only applications received through the FAO recruitment portal will be considered;
- Your application will be screened based on the information provided in your online profile
- We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [Careers@fao.org](mailto:Careers@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**